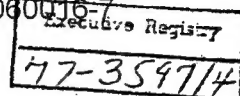


The Director of Central Intelligence

Washington, D.C. 20505



28 MAR 1977

White House

4.
Personnel

MEMORANDUM FOR: The Honorable Thomas B. Lance
Director, Office of Management and Budget

SUBJECT : Civilian Personnel Ceilings

REFERENCE : OMB Bulletin No. 77-7

1. The Policy Review Committee (Intelligence) has reviewed the civilian personnel ceilings of the agencies of the NFIP as required by the reference. The Committee believes that the National Foreign Intelligence Program is already, and has been for some time, in consonance with President Carter's commitment to bring the growth of the Federal Government under control.

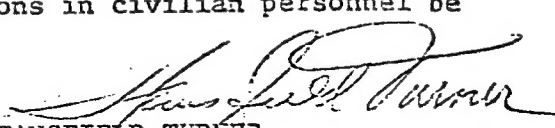
2. NFIP manpower has been reduced approximately 50% overall since 1969, including a 21% reduction in civilian employees. This process is continuing in FY 1977 and FY 1978. In FY 1977 an overall reduction of (3%) including over a one percent reduction in civilians is in effect. In FY 1978 the NFIP is to experience an additional overall reduction of personnel, even though there is an increase in civilians.

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3. The Intelligence Community has taken a battering over the past several years. We feel it is essential that we bring on board high quality personnel willing to devote a career to our intelligence process. If we compound the reductions which the civilian manpower force has already sustained with yet another, our ability to attract the right kind of professionals may be greatly hampered, and it would seriously disrupt efforts by all three major civilian employers to adjust their mix of skills to accommodate new requirements. NSA is endeavoring to upgrade its work force with badly needed linguists and certain technical skills needed to deal with a changing and increasingly sophisticated SIGINT environment. CIA is attempting to improve its analytic capability and to meet greatly expanded oversight responsibilities without further erosion of clandestine collection capabilities. DIA is already absorbing a 4.5 percent overall cut in FY 77 while trying to beef up areas of critical need such as planning and policy, systems architecture, electronic warfare threat analysis, and basic intelligence production.

4. In view of the extensive and continuing contraction of personnel in the NFIP since 1969, the Policy Review Committee (Intelligence) urges that no further reductions in civilian personnel be imposed.


STANSFIELD TURNER
Admiral, U.S. Navy

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